

FLAGSHIP PROJECTS

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My proposed flagship projects will build on previous projects of the past deans.

I. Implement solutions to the perennial problem of **low graduation rate** among UPCD Students

- Review the Patient Care Based (PCB) Clinical Training Program of Dean Danilo Magtanong and implement it by the second semester of SY 2022-2023. The implementation of the PCB was put on hold due to the COVID-19 pandemic. The PCB aims to facilitate the attainment of the required clinical skills by comprehensive treatment of each patient's dental needs. With this system, the number-based requirements system which is considered one of the causes of delayed graduation will be superseded.
- Expedite the transition back to face-to-face classes with patients to facilitate graduation of clinicians who have been held back by the pandemic.
- Collaborate with PGH especially the Department of Hospital Dentistry for possible patient pool.

II. **Accreditation** of the DMD Program by local (PACUCOA) and international (AUN-QA) accrediting bodies.

III. Institution of **Graduate Programs** and completion of the **curricular changes** for the Masters of Science in Orthodontics Program

- Expedite the completion and approval of the proposed Masters Program in Periodontics, Pediatric Dentistry, Prosthodontics and Endodontics.
- Expedite the completion and approval of the curricular changes for the Masters of Science in Orthodontics Program.
- Proposal for the Advanced Education in General Dentistry
- Conduct round table discussions, focus group discussions with the different stakeholders including dental Specialty Groups
- Utilize our existing MOA's to hire visiting professors to bolster the teaching staff for the graduate programs.
- Create additional linkages with foreign universities

IV. **Research and Publication**

- Maximize the use of the equipment and facilities of the **Research Laboratory** thru
 - Training of faculty members and students on the use of the various equipment in the laboratory (capacity building)
 - Hiring of additional personnel exclusive to the research laboratory to assist the users and for maintenance of the laboratory

- Collaboration with other institutions within and outside the University, locally and internationally
- Clear guidelines on the use of the research laboratory
- Increase **research and publication productivity**
 - Conduct research training and writing workshops on a regular basis
 - Review the list of completed research and coordinate with the University Publication Assistance Committee for help in writing manuscripts and getting them published in reputable peer-reviewed journals.
 - Suggest having protected time for research for faculty members
 - Assist faculty members who are on the up-or-out list with their research and publication.

V. Increase the number of faculty members with **graduate degrees specific to Dentistry**

- Encourage the young faculty members to pursue graduate studies in Dentistry in foreign universities as there is a dearth of graduate programs in dentistry in the country
- Review our current MOA with foreign universities regarding exchange programs of faculty and students
- Disseminate information about scholarship opportunities especially the Doctoral Studies Fund – Expanded Modernization Program for Doctoral Studies of the OVPAA
- Assist Assistant Clinical Professors and non-tenured faculty members who went out to pursue graduate studies in dentistry abroad (MS and PhD's) secure a faculty position upon their return.

VI. Administrative/ Non-academic Personnel

- Solve the problem of **understaffing** by periodic task/job analysis, request for additional personnel if needed
- Creation of an improved non-academic lounge
- Periodic review of the development plan for the non-academic personnel

VII. Student Support/Services

- Schedule **regular dialogue** with students (per year level) and the student council to update them on the state of the College and on matters pertaining to them.
- Develop a **mentoring and tutorial program** for the students. This can be in partnership with the UPDAA.

VIII. Community Service

- Gather **baseline data on prevalence of oral health diseases** which can later be used to create evidence-based oral health programs.
- Conduct **community-based research** which can promote and improve oral health among the residents

IX. UPCD Cafeteria/Lounge and Repair of the Elevator.

Plans have been underway for the renovation of a portion of the ground floor for the UPCD Cafeteria and Lounge in 2019. However, before construction could start, the COVID-19 pandemic struck, and the project was put on hold. Once the other construction works (retrofitting works, the construction of the clinic on the 4th floor) are completed, the construction for the cafeteria can begin.

X. Alumni

- Establish an **Alumni Help/Information Desk** to facilitate communication with the alumni and create closer ties with them.
- Develop an **alumni tracer** for feedback and evaluation of outcomes

XI. Fund-raising

- Plan and conduct fund-raising activities to finance some of the above-mentioned projects. The alumni and well-meaning companies, individuals can be tapped for these activities. A research generation committee which will include some members of the alumni will be constituted.
- Continue with the Dental Board Orientations, Comprehensive Restorative and Esthetic Dentistry Course, Oral Surgery Course, TMJ, and other short courses and facilitate their re-opening by assisting them in the paperwork and in the conduct of face-to-face classes.
- Request for a staff or clerk to assist in administrative and clerical matters of these continuing education courses.